

Value for Money and Return on Investment – Member Development

		Factor					
Date	Training Session	Cost (1-5)	Relevance * (0-3)	Quality (0-3)	Applying learning (0-3)	Impact (0-6)	Rating to date (0-20)
16/05/2023	IT & Dem Services Support Session	5	N/A	2	3	N/A	10
25/05/2023	Annual Planning Committee Training	5	2	3	3	6 (1 response)	19
07/06/2023	Growth and Development Awareness	5	2	3	1	3 (2 responses)	14
14/06/2023	The Essentials of Effective Strategic Scrutiny	3 (£77.80 per head)	2	3	3	0 (1 response)	11
27/06/2023	Licensing Committee Training	5 (£38.41 per head)	2	1	2	0 (3 responses)	10
03/07/2023	Chairing Skills	2 (£112.50 per head)	2	3	3	0 (1 response)	10
05/07/2023	Lightbulb & Housing Enablement	5	2	3	3	6 (5 responses)	19
12/07/2023	Handling Online Abuse	5	2	3	3	0 (0 response)	13
13/07/2023	Audit & Corporate Governance Training	5	2	3	3	0 (1 response)	13

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14/07/2023	Hitting the Ground Running New Councillor Workshop	5	1	3	3	6 (1 response)	18
20/07/2023	Scrutiny: Questioning Skills	2 (£108.90 per head)	2	3	3	0 (0 response)	10
31/07/2023	Cyber Security	5	2	3	3	0 (0 response)	13
05/09/2023	Scrutiny Training: Work Programming	3 (£77.80 per head)	2	3	3	6 (1 response)	17
14/09/2023	Finance Without Numbers	5	2	3	3	0 (1 response)	13
19/09/2023	Planning Masterclass: Housing Land Supply	5	2	3	3	6 (1 response)	19
27/09/2023	Personal Safety for Councillors	5	2	3	3	0 (0 response)	13
03/10/2023	Introduction to Communications & Social Media	5	2	3	3	0 (0 response)	13
12/10/2023	Climate Change Masterclass	5	2	3	3	6 (1 response)	19
18/10/2023	Domestic Abuse Awareness	5	2	3	3	0 (0 response)	13
23/10/2023	Finance & Welfare	5	2	3	3	0 (0 response)	13

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01/11/2023	Anti-Social Behaviour	5	2	3	3	6 (1 response)	19
09/11/2023	Diversity & Inclusion	5	2	3	3	6 (2 responses)	13
13/11/2023	Finance Scrutiny	5	2	3	3	6 (1 response)	19
16/11/2023	Planning Enforcement	5	2	3	3	Not yet measured	13
07/12/2023	Cyber Escape Room	5	2	3	3	Not yet measured	13
18/12/2023	Affordable Housing	5	2	N/A**	N/A**	Not yet measured	7
19/01/2024	Introduction to Scrutiny	5	2	3	3	Not yet measured	13
01/02/2024	PAS Training	0 (£184.21 per head)	2	3	3	Not yet measured	8
05/02/2024	Audit Committee Training	5	2	3	3	Not yet measured	13
15/02/2024	Code of Conduct Training	5	2	3	3	Not yet measured	13
29/02/2024	Biodiversity Net Gain	5	2	2	3	Not yet measured	12
21/03/2024	Resilience Partnership	5	2	3	3	Not yet measured	13
03/04/2024	Vulnerability & Support Awareness	5	2	3	3	Not yet measured	13

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09/04/24	Audit Committee Training	5	2	3	3	Not yet measured	13
23/05/24	Annual Planning Committee Training	5	2	3	3	Not yet measured	13
23/07/24	Handling online abuse and intimidation for newly elected councillors	5	2	3	2	Not yet measured	12
19/09/24	Finance Without Numbers	5	2	1	0	Not yet measured	8

Summary:

Value for Money (VfM) is considered to have been achieved when a training event receives a final rating score of **12+**.

The final ratings which are shown are likely to increase once their 'Impact' factor is determined. The Impact factor is calculated via a small number of evaluation questions sent to a selection of attendees at least 3 months after the training session.

*The 'Relevance' cannot be fully measured at this time because the training has taken place prior to the analysis of Member's CDR's (Councillor Development Reviews). As such, the rating of 2 is currently the highest possible score in the Relevance category.

** The 'Quality and Applying Learning' score could not be measured for the Affordable Housing session on 18 December as no feedback forms were received.